

9 July 2025

By email

Mr Scott
Interim Chief Executive
London Borough of Enfield

Dear Mr Scott

Annual Review letter 2024-25

I wrote to you in May with your annual summary of complaint statistics from the Local Government and Social Care Ombudsman for the year ending 31 March 2025. In that letter I explained that where we had concerns about your organisation's complaint handling or to highlight exceptional performance I would write again, and I have set out our experience of your organisation's complaint handling below.

As a reminder, [your annual statistics are available here](#).

In addition, you can find the detail of the decisions we have made about your Council, read the public reports we have issued, and view the service improvements your Council has agreed to make as a result of our investigations, as well as previous annual review letters.

This letter will be published on our website on 16 July 2025.

Your organisation's performance

I welcome that your Council agreed to, and implemented, the recommendations we made in 27 cases during the year. However, it is disappointing that in seven of those cases recommendations were not completed within the agreed timescales.

Some delays related to recommendations to make policy changes or carry out reviews. I would encourage the Council to contact us at the draft decision stage of our process if the timescales suggested for service improvement recommendations are not achievable or realistic. We are always mindful that while there remain flaws in policies or procedures, there is the continued risk others may be similarly affected, so we will not allow indeterminate timescales for changes. But, if the timescales we propose are not achievable, the Council needs to explain why this is the case before a decision is finalised.

There was also a case where the Council failed to provide satisfactory evidence of compliance with our recommendation. This led to a new case being opened so that we could consider the reason the Council had not completed an agreed action, and the potential injustice as a result.

We understand the Council has recently appointed new leadership in its complaint team, which it has said will support improvements in its interaction with our office. I have asked my Assistant Ombudsman to arrange a meeting to discuss further.

Supporting complaint and service improvement

In February we published [good practice guides](#) to support councils to adopt our [Complaint Handling Code](#). The guides were developed in consultation with councils that have been piloting the Code and are based on the real-life, front-line experience of people handling complaints day-to-day, including their experience of reporting to senior leaders and elected members. We issued the guides alongside free [training resources](#) councils can use to make sure front line staff understand what to do when someone raises a complaint. We will be applying the Code in our casework from April 2026 and we know a large number of councils have already adopted it into their local policies with positive results.

This year we relaunched our popular [complaint handling training](#) programme. The training is now more interactive than ever, providing delegates with an opportunity to consider a complaint from receipt to resolution. Early feedback has been extremely positive with delegates reporting an increase in confidence in handling complaints after completing the training. To find out more contact training@lgo.org.uk.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Amerdeep Somal', followed by a horizontal line.

Amerdeep Somal
Local Government and Social Care Ombudsman
Chair, Commission for Local Administration in England